



NORTH/EAST TEXAS DISTRICT DISTRICT PROFILE

2026 // PREPARED BY THE DISTRICT ADVISORY COUNCIL



INTRODUCTION



WE ARE READY.....

After a decade of Dr. Keven Wentworth and our district team laying a solid foundation, the N/E Texas District is ready to take a next step in district development as we seek to develop leaders, resource pastors and churches, and plant new churches. Prayerfully anticipating a hope-filled future, we believe our next leader will help us take strategic steps forward in growth, leadership development, and discipleship, and help us accomplish the mission we have all been called to — making Christlike disciples.

**WE ARE READY TO
MOVE TO NEW
PLACES, TO
MINISTER IN
TRANSFORMATIVE
WAYS, TO REACH
OUR
NEIGHBORHOODS,
STATE, & WORLD**

As we look ahead in anticipation and envision all God has for us...we see a bold, godly leader at the helm who is ready and able to move us to new places, to minister in innovative and transformative ways, helping us reach thousands more people who need to know Jesus.

A LOOK AT THE DISTRICT

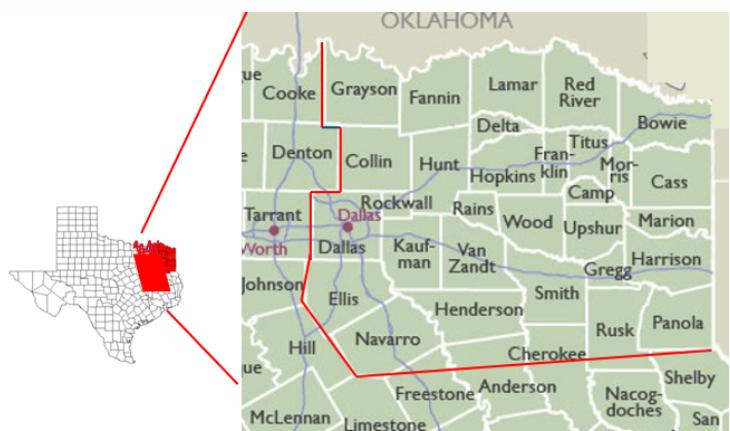
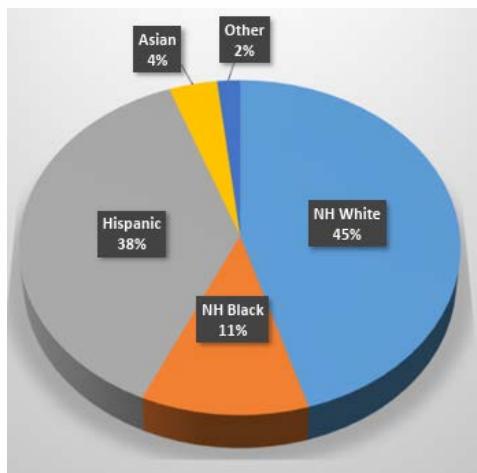
The Dallas District was organized in 1908, and has been blessed and honored to serve His Kingdom for nearly 117 years. A number of our churches date their organization to the early decades of the Nazarene Church (including Dallas First in 1902 and Bonham in 1908), The District is currently comprised of 66 congregations with 7682 members:

The District has 58 Organized churches (including 5 Cowboy churches, 9 Spanish-language churches, 2 Afro-American churches) and 8 Church-type Missions & Parent Affiliated Congregations (CTMs & PACs.) The makeup of churches includes Spanish, Congolese, and Kenyan congregations, several revitalized churches, two churches of over 400 members, and 16 mid-size congregations (100 - 250 with attendance).

The District incorporates 36 counties in North and Northeast Texas, with a population of 5.8 million (2025 est.) – a population increase of **23%** since 2015 - representing a multitude of ethnic and national cultures expressed across three unique contexts: urban, suburban, and rural. Dallas sits at the far West end of the district and is the largest city within the district's footprint, which includes the Eastern portion of the Dallas/Fort Worth Metroplex.

- Texas is the second fastest growing state (4.7%) in 2020-2025
- The median age of the population in the District is 35.6 years
- 3.71 million people live in just four adjacent counties - Dallas, Collin, Rockwall, & Ellis
- District includes 5 of 10 fastest growing Texas counties - Collin, Kaufman, Grayson, Rockwall & Ellis
- 1.9 million live in "East Texas", with county populations ranging widely from a high of 225,000 (Smith County) to 5,500 (Delta County).
- 6 counties (all in East Texas) had 1% or less population growth from 2020-2025.
- 32 churches located in the Dallas Metroplex area. But in the City of Dallas there are 9: 3 traditional, 1 multi-racial, 1 Black, 3 Spanish-speaking, and 1 church-type-mission.
- 44 churches are located in medium & small cities/ suburbs
- Like the entire state of Texas, the fastest growing ethnic population in 2020-2025 was Hispanic.
- In the past 15 years, the Metroplex area in particular has also seen a significant increase in immigrant ethnicities, including Vietnamese, Chinese, Korean, Indian-Pakistani, and Middle Eastern.

We seek to encourage and resource ministries - as well as to create new ministries - and local relationships in order to impact people with the life-changing power of Jesus Christ in Northeast Texas.





7682
Members



6558
Worship
Attendance



4071
NDI Attendance



203
Baptisms



523
Conversions



STATISTICS



170 Ministers

153 Ordained
Elders

17 Licensed
Ministers

World
Evangelism
Fund

Nazarene
Benefits
USA

Education
Fund
(SNU)

District
Ministry
Fund



\$390,508



\$136,054



\$157,672



\$366,633

TOTAL RAISED: \$ 7,681,362
TOTAL GIVEN: \$ 1,050,867



STRENGTHS

ASSETS & STRENGTHS

The N/E Texas District has a long history of strong Nazarene churches with good standing in the communities they serve. We have consistently been committed and passionate for missions and compassionate ministry projects throughout our district and the world. Additionally, we have given very generously and faithfully to the mission of the greater church. **The people who make up our District are our greatest asset and resource They are capable, sincere, and have a deep and compelling love to embody Christ to their communities.**

- Population growth - especially in the D/FW metro area
- Diversity of background, ethnic & racial communities, giving opportunities for outreach and service
- Support of local pastors - by local congregations, and through District involvement
- A "mission minded" membership in the District: consistently supporting world missions, through prayer support, Work & Witness, and World Evangelism Fund
- Stable District finances and stewardship - pattern of 'balanced budgets'
- General unity across the district
- Throughout the District, members have developed a desire to impact their community for Christ; to meet local needs, service projects, family support

OUR DISTRICT
CARRIES A RICH
NAZARENE
HISTORY AS ONE
OF THE
FOUNDING
DISTRICTS OF THE
DENOMINATION

**"BEYOND THE
WALLS" (BLESSING
OUR COMMUNITIES)
HAS BEEN A KEY
INITIATIVE IN
2024-2025**

- The District family see themselves as a people who are deeply concerned and invested in the prayers for, giving toward, interest in, and desire to continue the mission of spreading the Gospel.
- Intentional Discipleship
- Good communication from District office level
- The people of the District have a high degree of hope, expectation, and support for their leaders at the District and local levels.
- Prayer focus - emphasized at small group, local church, & district level

CHALLENGES



OUR CHALLENGES

There are significant challenges confronting us in the N/E Texas District common to all North American churches. Several churches in our district have been in decline for the past two decades. Some have become stagnant and others are on life-support. We believe there is a great need for the district to bring new life and vitality to existing churches, plant new churches and launch new outreach. We know our district will only get stronger and have more resources when we address church health and develop strong, vibrant, growing churches. We need to develop new pastors, leaders, and lay ministers within the district for placement in ministry. We also need to have a vision for the district, clearly communicated, that will unify it to accomplish the goals of that vision.

- To lead in encouraging a culture of inclusion in the vision, mission, and goals of the District; reaching 'ethnic population pockets'
- Population across the District is increasing, yet as a whole, District church membership and attendance has not. In the largest city, Dallas, there are only 9 churches: 3 traditional, 1 multi-racial, 1 Black, 3 Spanish-speaking, and 1 church-type-mission.
- Marked cultural difference between the Dallas urban/suburban portion, and the medium/small town & rural cities outside of the Metro area
- Respond to increased aging of congregations; partnering of churches, revitalizing multi-ethnic and generational ministry. Churches are not reflective of the changing age and ethnic demographics in the District and the state.
- Addressing the specific needs of small churches in leadership, evangelism, finances, and resources; growing healthy churches in rural and economically challenged areas
- Meeting the physical and educational needs of the large number of bi-vocational pastors
- Clearly defined strategy for starting and developing church planting and church revitalization; attention to 'fastest growing counties' (ex: Collin and Near-East Texas)
- District campground and conference center needs for resources, finances, and long-term planning
- Limited unity and interaction among local pastors; need to encourage fellowship, training, communication and support among pastors
- "Raising the bar" for continuing education and development for pastors
- Fostering Discipleship as a priority by all local churches & pastors

WE BELIEVE THERE IS A GREAT NEED FOR THE DISTRICT TO BRING NEW LIFE AND VITALITY TO EXISTING CHURCHES, PLANT NEW CHURCHES, AND LAUNCH NEW MINISTRIES

THE MISSION



OUR VISION

The North/East Texas district is poised to remake itself and launch into the future. It has some strong, determined leaders in healthy, vibrant churches ready to fulfil the vision of Blessing our Communities and Bringing People to Jesus.

New, young leaders are being developed and we have the people and are building the financial resources to move the mission forward. We have the faith to believe additional resources will come from the harvest God sends.

We see a future of revitalized churches, new churches and community outreach, and all kinds of new church expressions led by enterprising, godly pastors/leaders reaching thousands of new people for Jesus, changing the spiritual temperature of our towns and cities. This future is waiting on a leader who will take us where we must go.



NORTH/EAST TEXAS DISTRICT D.S. PROFILE

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Executive Summary: Purpose, Context, and Success Factors

The District Profile: Purpose

- To provide a high-level view of the role, environment, and success requirements for the DS selection process and support disciplined, fair decision-making in the selection
- To create a shared understanding of the realities, stakes, and complexity of the N/ E TX District Superintendent role
- To clarify the type of leader required to serve the district's mission, churches, and pastors

District Context

- Multi-context district spanning urban, suburban, and rural churches
- Significant population growth alongside varying levels of church health
- Increasing population with racial, ethnic, and cultural diversity
- A high degree of hope, of expectation, and of support for leaders at the District and local levels
- Strong desire for church planting and church revitalization, especially for small churches

Core Success Factors Identified:

- **Leadership Competencies:** Spiritual leadership, visionary, adaptive leadership, cultural intelligence, "a servant leader", relational authority, organizational acumen, leadership development.
- **Critical Experiences:** Proven pastoral leadership, church planting and revitalization, leadership development and mentoring, property and legal governance, administrative & organizational stewardship, denominational leadership, missional engagement (missions and compassionate ministry)
- **Motivators & Drivers:** Service, stewardship, spiritual impact, responsibility for legacy
- **"The Essentials":** Cross-cultural ministry experience, experience or understanding of large-district complexity, ethical maturity, emotional resilience, financial acumen, leadership & team building
- **"Nice to Have's":** Prior superintendent or comparable role, experience spanning both growing and declining ministry environments, cross-cultural & cross generational focus and communication

THE FUTURE



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NORTH/EAST TEXAS DISTRICT SUPERINTENDENT PROFILE

The following are gifts, strengths and skills that we believe are important for our District Superintendent (DS) to have:

Spiritual Leader - When the New Testament Church faced the need for new leaders, the Apostles established these criteria: "choose men from among you who are known to be full of the Holy Spirit and wisdom" (Acts 6:3). In the same way we desire a district leader who is authentically Christian in word and deed, a person of impeccable character, filled with Spirit-led wisdom, reflecting the heart of Christ, and committed to prayer. The DS must be able to provide spiritual leadership and doctrinal clarity for the District. The DS should be able to effectively relate these to the critical issues affecting the church and the world today, and the personal and social application of these beliefs. They must be a "servant leader".

Visionary - The District needs a leader who is a visionary, a forward thinker, and a strategic planner. The DS must be able to cast a vision for the future of the District that will encompass church health, evangelism, and discipleship. The DS must understand and value the District's cultural, generational, and community diversity and utilize this diversity to grow the Kingdom. In developing a district vision, the DS should seek the input and participation of pastors and leaders across the District. Ultimately the DS should articulate a clear, innovative, and relevant vision for reaching & discipling the lost who live within the District.

Adaptive Leadership - The DS should have a history of healthy and effective ministry assignments that has equipped the DS for this role, and should model openness to new and creative ways of problem-solving, communication, and crisis management. The leader must possess the ability to learn the current culture(s), lead change, and effectively implement the vision. The DS should be a creative thinker and willing to try new approaches. They should be a confident leader with a servant's heart, who values both the need to respect traditions of the past and the need to forge new ways for the future.

Team Builder - The DS must be a leader who will build a team atmosphere among the pastors and churches on the District. The DS should be an effective communicator who uses all resources available to actively listen, promote teamwork, facilitate conflict resolution, and create an environment of shared vision, understanding that evangelism in the 21st Century will involve the utilization of new and different methods of ministry.

Communicator - Our district leader needs to know that listening is a key element in building relationships, and must be able to speak & communicate effectively and persuasively. This individual should understand how and when technology would be effective in communications, such as which technologies reach broad audiences vs. smaller audiences, and also discern when face to face contact is needed.

Administrator - The DS must understand the importance of the administration of the District's various ministries and resources. Our district leader needs to have experience in the development and execution of financial budgets and management of other assets used to support & build ministries; balancing needs, vision, 'best use' of available resources, and delegation & equipping of others. The DS must be an "influencer" and a relationship & trust builder.

Equiper & Developer - The DS must be a leader who has the ability to effectively resource the pastors and successfully develop accountable leaders.

The DS should be able to build relationships with pastors to mentor, motivate, and encourage - and to be "a pastor to the pastors". The DS should also have a heart for leadership development (among clergy and laity alike) and understand its importance for the future health of the District. The DS should be a person who ministers with integrity, building unity across all generations (children, youth, adults, backgrounds, and cultures.)

Decision Maker - The District needs a leader who has the ability to implement difficult decisions and hold pastors and churches accountable. This individual must recognize the importance of consensus and dialogue during the decision-making process.

Missional - The DS should be committed to the mission of making disciples for the transformation of the world and demonstrated the ability to accomplish the mission through increased worship attendance, professions of faith, small groups, outreach, and the ability to raise up leaders who are making disciples.

Gracious - The DS must have the ability to remain calm under pressure, to overcome adversity and to stay focused on the mission while not taking offense to personal attacks, maintaining a commitment to truth, holding leaders accountable, and treating people with grace. Our district leader must be open and approachable.

We're Praying God will Direct All of Us

We trust God is already stirring the heart of the person He has as our next district superintendent and stirring the hearts of the pastors and laity of our district. As we move to this next chapter of district ministry, we desire and are praying for a dynamic leader **'for such a time as this'** that will build upon the foundation that has been laid and faithfully lead our district into the future that God is preparing for us in a high-growth area. We are praying God will direct us - and **confident** He will direct us - and make it abundantly clear to our district team who that next leader will be and we're trusting God to guide us to His plan for His district.

